

West Virginia Society of CPAs

Recruiting Directory



2026

Firm/Employer Information | Office Locations | Expected Hiring Needs

*216 Brooks Street, Suite 201, Charleston, WV 25301
wvscpa.org | 304-342-5461 | wvscpa@wvscpa.org*

Greetings Future CPA!

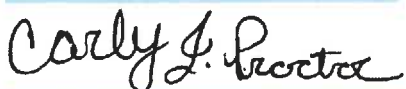
Today you take a monumental step forward in pursuit of your career in accounting! Your participation in the WVSCPA Recruiting Fair allows you the opportunity that few hopeful candidates are able to accomplish: an entire recruiting season of interviews in one day. I hope you will take advantage of this special event and speak to as many potential employers as possible. You will find that many of those conducting interviews at the Recruiting Fair were in your position not so long ago, and secured their first accounting job from this very event!

In this directory you will find a listing of all participating employers and some details regarding the positions available. These details include size, location, services provided, staff training, expected hiring needs, and website address. Each and every employer is unique and can provide you with the tools necessary to be successful in the accounting industry. It is up to **you** to determine which ones might best fit your personality and skillset.

In addition to the Recruiting Fair event, we will have a mixer and Q&A session the night before. This is a great time to meet interviewers and other employer representatives in an informal setting. At the end of the first hour, members of the Society will host a Q&A panel for you to gain some insight into the interview process **and ask** any questions you may have. This event is the perfect time to start **building** your personal brand!

On behalf of the Student Development & Career Opportunities Committee and the rest of the WVSCPA, we wish you success in your accounting career. We are counting on you to be the next generation of business leaders in our state!

Good Luck!



WVSCPA Student Development & Career Opportunities Committee
Carly J. Proctor, CPA
Committee Chair

Meet & Greet Mixer Event

Sponsored by the WV Society of CPAs

Location: **Four Points Sheraton**
600 Kanawha Blvd East
Charleston, WV 25301

Date: **Thursday, September 24, 2026**

Time: **5:00 p.m. - 7:00 p.m. (doors open at 4:45 p.m.)**

Opening: **5:00 p.m. - 5:15 p.m.—Welcome**

Agenda: **5:15 p.m. - 6:15 p.m.—Meet the Employers**

Enjoy an informal meet and greet session with the employers. We are putting the employers on the spot! Hear why you should join their firm!

6:15 p.m. - 7:00 p.m.—Mentoring Session

Meet with representatives from the Student Development & Career Opportunities Committee to learn about what to expect during the recruiting fair, the do's and don'ts of interviews, and accounting career options. Bring your questions!

Attire: Forget the suits! ***Wear your jeans!***

Mixer RSVP: **Deadline to attend mixer** — September 21, 2026 at kim@wvscpa.org

Reservations: The WV Society of CPAs has reserved a block of rooms at the Hampton Inn Charleston/Southridge (address below) for out of town participants. Each room includes 2 Queen Beds for double occupancy. The cost of your room is covered by the WVSCPA Office. Space is limited, so book your room today!

Room RSVP: Reservation request **MUST** be sent to kim@wvscpa.org No later than 5:00 p.m. by **September 16th**, so reserve your room today. ***NO late reservations will be accepted.***

Hotel: **Four Points Sheraton**
600 Kanawha Blvd East
Charleston, WV 25301
866-994-9113

Important Timelines

August 24 Recruiting Fair Directory will be posted on our website (wvscpa.org) and will be emailed to all participating employers. We will begin communications with current student members and accounting educators to promote the event.

September 7 Students who are not current members of the Society and want to participate in this event, will have to submit their membership application to our office by this deadline in order to participate.

September 10 Students MUST have all required criteria uploaded and submitted on our website by end of business on this date.

September 14 All participating students' information is provided to employer participants to review and non-local Students must notify the society office of their need for a room by 5:00pm today. **No exceptions!**

September 14 Employers will provide the society office a listing of Students that they wish to interview during the fair.

September 18 Interview schedules will be provided to all Student participants copies of the interview schedule for the event via email.

September 24 Meet & Greet Mixer Event

5:00 pm—6:15 pm—Meet & Greet Session with Employers

6:15 pm—7:00 pm—Mentoring Session with members of the Student Development & Career Opportunities Committee.

September 25 Recruiting Fair Event—Interviews begin at 8:00am and run through 4:30pm (*Lunch provided for all participants*).

**Please contact our office
with any questions @ 304-342-5461.**

Participating Firms and Employers

Brown Edwards & Company, AC

Gray, Griffith, & Mays, AC

Greylock Energy

Perry & Associates, CPAs

Simms & Company, PLLC

Suttle & Stalnaker, PLLC

West Virginia Department of Health & Human Resources

West Virginia Public Services Commission

West Virginia State Auditor's Office

Company/Firm Location(s)	Charleston WV; Bluefield WV; Kingsport TN; Bristol TN; Wytheville, VA; Newport News VA; Roanoke VA; Colonial Heights VA; Christiansburg VA; Richmond VA; Lynchburg, VA; Harrisonburg VA; Virginia Beach, VA;
Geographic Area(s) Served	Serving clients throughout the Mid-Atlantic region and beyond through both in-person and virtual advisory services.
Number of Years in Business	59
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	Brown Edwards offers knowledgeable accounting assurance, tax, and management advisory services. With a firm-wide staff of more than 450 professionals, our accounting firm is one of the largest independent CPA firms in the Virginia/West Virginia/Tennessee region. We support individuals and businesses ranging from small companies to large corporations. Our success is directly attributable to an unyielding commitment to excellence in every aspect of our work.
Total Number of Partners	56
Total Number of Employees (<i>minus Partners</i>)	450+ (across all offices)
Major Areas of Services Provided	Auditing, Tax, Construction, Higher Education, Banking, Energy, Governmental, Health Care, Financial Services
Major Areas of Industries Served	Auto Dealerships, Construction, Credit Unions, Educators, Energy, Employee Benefits, Financial Institutions, HealthCare, State & Local Government, Not-For-Profit Organizations.
Extent of Work-Related Travel Required	25%
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	Yes, to all these questions.
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	Currently accepting applications for Full-Time and Seasonal Opportunities!
When do you accept applications and what are your hiring timeframes?	Currently accepting applications now! Please visit our website and/or jobsite for a full list of opportunities.
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (<i>Summer, Winter, Both</i>)	Yes, we offer internships. Yes, they are paid internships. Yes, over 70 intern opportunities Spring, Summer, and Fall.

HR Contact Person's Name	Abigail Bowles
HR Contact Person's Email	abowles@becpas.com
Company Web Site	https://becaps.com 082026



Company/Firm Location(s)	Charleston, WV and Morgantown, WV
Geographic Area(s) Served	Clients served in 44 states across the United States with a focus on West Virginia businesses and organizations.
Number of Years in Business	45
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	We are a 100% WV-owned and operated firm that has experienced significant growth in recent years. In addition to traditional public accounting services, we offer specialized advisory services that attract clients across the United States. Team members have meaningful opportunities for professional growth, leadership, and advancement, along with a flexible work environment that includes remote and hybrid options.
Total Number of Partners	8
Total Number of Employees (Minus Partners)	47
Major Areas of Services Provided	Audit, Tax, Business Consulting, Outsourced CFO & Bookkeeping, Litigation Support, Business Valuations
Major Areas of Industries Served	Healthcare, Small Business, Non-Profit, Real Estate, Construction and Manufacturing
Extent of Work-Related Travel Required	Minimal; generally, less than 10% for audit professionals.
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	We reimburse the cost of CPA exam preparation materials and offer a bonus for successfully completing the exam. We also pay professional license and renewal fees, professional organization membership dues, and continuing professional education costs. In addition, we encourage community involvement, and may sponsor events in which our employees participate.
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	We anticipate hiring 2-4 full-time associates in the next year.
When do you accept applications and what are your hiring timeframes?	We accept applications year-round and hire as needs arise. Recruiting for internship positions generally occurs during the fall semester.
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (Summer, Winter, Both)	Internships are paid 1-2 summer interns in each office 1-2 tax season (winter) interns in each office
HR Contact Person's Name	Preferred contact: Jared Proctor
HR Contact Person's Email	jproctor@ggmcpa.net
Company Web Site	www.ggmcpa.net

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Company/Firm Location(s)	Corporate Headquarters - Charleston WV Field offices in north-central WV, PA, Utah
Geographic Area(s) Served	Appalachian and Rocky Mountains, but the energy we produce helps to power the world.
Number of Years in Business	8 Years
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	Greylock Energy is headquartered in Charleston, West Virginia with offices in West Virginia, Pennsylvania, Utah with operations scattered throughout Appalachia and the Rockies. The company's assets comprise more than 450,000 net acres, about 4,800 wells, and 2350 miles of pipeline. We are an experienced team with decades in the energy industry and possess a wealth of knowledge and unmatched expertise relating to operations, particularly in the shale development. Our Mission: Producing and delivering energy that powers our communities and improves lives. Our Values: Integrity, Excellence, Collaboration, Empowerment, and Humility.
Total Number of Partners	0
Total Number of Employees (minus Partners)	200
Major Areas of Services Provided	Full Accounting services for a unique industry including energy exploration, production, and transmission.
Major Areas of Industries Served	Providing versatile energy sources that are utilized to heat homes, power vehicles, and manufacture goods. Exploration and development of Company owned assets. Providing Midstream infrastructure to deliver natural gas to industrial end users and consumers.
Extent of Work-Related Travel Required	None
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	Reimbursement for one-time cost of the CPA exam and materials upon successful completion. Company pays for licensing, renewals, membership fees as well as continuing professional education.
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	Seasonal, Summer of 2027. Full-Time on a as needed basis.
When do you accept applications and what are your hiring timeframes?	On a as needed basis.
Do you offer Internships? Are they paid or unpaid?	Greylock has had one paid internship available for the last two summers.

How many interns do you anticipate hiring? When are interns hired? (<i>Summer, Winter, Both</i>)	
HR Contact Person's Name	Lori Scheuvront and Kristi Legg
HR Contact Person's Email	lscheuvront@greylockenergy.com / klegg@greylockenergy.com
Company Web Site	Greylockenergy.com 090426



Company/Firm Location(s)	Marietta, OH; St. Clairsville, OH; Vienna, WV;
Geographic Area(s) Served	Ohio and West Virginia
Number of Years in Business	51 years
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	At Perry & Associates, CPAs, interns are valued members of our team from day one. With offices across Ohio, West Virginia and Maryland, we serve a wide range of clients – from local governments and school districts to small businesses and nonprofit organizations. Interns gain hands-on experience in both audit and tax, working alongside experienced professionals on real client engagements. You'll build practical skills, learn how to navigate professional environments, and get exposure to the public accounting process from start to finish. With flexible scheduling, mentorship, and a team-first culture, Perry is the prefect place to begin your accounting career.
Total Number of Partners	1 – Sole Owned
Total Number of Employees (<i>minus Partners</i>)	63
Major Areas of Services Provided	Client Accounting, Tax, Assurance, and Forensic
Major Areas of Industries Served	Government, Not for Profit, Small and Large Business
Extent of Work-Related Travel Required	Audit – up to 15% travel Other departments less than 5% travel
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	Yes Yes Yes Yes
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	1-2 Tax, 1-2 Audit, 1 Financial Reporting and Consulting
When do you accept applications and what are your hiring timeframes?	Please submit resumes anytime to hr@perrycpas.net or check out our open roles at perrycpas.com/career
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (<i>Summer, Winter, Both</i>)	Yes Paid On average - 6-7 interns Spring (Jan-April); Summer (May-August); Fall (Sept – Nov)

HR Contact Person's Name	Allison Yonker
HR Contact Person's Email	ayonker@perrycpas.net
Company Web Site	www.perrycpas.net 082026

SIMMS & COMPANY, PLLC
CERTIFIED PUBLIC ACCOUNTANTS

Company/Firm Location(s)	Charleston, West Virginia
Geographic Area(s) Served	West Virginia & surrounding states
Number of Years in Business	9
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	Our firm goes beyond traditional accounting and tax services – we offer clients a collaborative, personalized approach with insurance, wealth advisory services, estate planning, and more. Our staff have the opportunity to learn and grow in unique and valuable ways.
Total Number of Partners	2
Total Number of Employees (<i>minus Partners</i>)	2
Major Areas of Services Provided	Individual, business, and fiduciary tax services; accounting and financial statement preparation; business planning and support services; estate planning
Major Areas of Industries Served	Our services are not concentrated on a few specific industries; we proudly serve a diverse population of clients, meeting each client's unique needs whatever those may be.
Extent of Work-Related Travel Required	Minimal, local only
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	Yes, to all.
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	1 Full-Time Employee and 1 Seasonal Employee.
When do you accept applications and what are your hiring timeframes?	Accepting applications now – willing to hire immediately.
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (<i>Summer, Winter, Both</i>)	Paid internships available during summer and fall – 2 or 3 per year expected.
HR Contact Person's Name	Jennifer Cavender
HR Contact Person's Email	Jennifer@simmscpa.com
Company Web Site	Simmscpa.com
	082126



**Suttle &
Stalnaker**

Certified
Public
Accountants

Company/Firm Location(s)	Charleston, Huntington, Morgantown, and Parkersburg, WV
Geographic Area(s) Served	Primarily WV, OH, KY and PA
Number of Years in Business	52 years
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	As the largest locally owned CPA firm in the state of WV, we pride ourselves in providing a supportive and engaging environment for our staff. We are committed to professional excellence and provide the tools and training needed to excel in the industry. With four offices across the state, Suttle & Stalnaker is large enough to provide you with a variety of experience and advancement opportunities, while encouraging personal/work-life balance.
Total Number of Partners	15
Total Number of Employees (minus Partners)	110
Major Areas of Services Provided	Full-service CPA firm with Accounting, Assurance Tax, Management and HR Consulting services.
Major Areas of Industries Served	While we serve essentially all industries, some of our largest niches are Government / Non-Profit, Construction, Energy and Physician / Dental Practices.
Extent of Work-Related Travel Required	Varies by Department
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	Yes CPA Exam prep materials and exam fees are paid by the firm. Licensing and renewals are paid by the firm Membership dues for professional organizations are paid for by the firm. CPE is paid for / provided by the firm
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	3-5 Full-Time Employees 5-6 Tax Season Interns; 6-10 Summer Interns
When do you accept applications and what are your hiring timeframes?	Hiring decisions are made in October for Tax Season (winter) & Summer Internships and Full-Time positions.
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (Summer, Winter, Both)	Yes – tax season (winter) and summer internships. All Internships are paid. 5-6 Tax Season Interns & 5-6 Summer Audit Interns All internship positions are filled by the end of October for the upcoming year.
HR Contact Person's Name	Stephanie Stone
HR Contact Person's Email	sstone@suttlecpas.com
Company Web Site	www.suttlecpas.com

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West Virginia Department of Health & Human Resources

Company/Firm Location(s)	Charleston, WV
Geographic Area(s) Served	The entire state of West Virginia
Number of Years in Business	33+
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	Our mission is to promote and provide appropriate health and human services for the people of WV in order to improve their quality of life. We offer challenging jobs with a competitive benefits package. West Virginia is a great place to live and work. But most of all, we offer the opportunity to further your career, meet your personal goal, and make a real difference in people's lives.
Total Number of Partners	Non-Applicable
Total Number of Employees (minus Partners)	6000+
Major Areas of Services Provided	Health & Human Resources
Major Areas of Industries Served	Our departments administer the state's health, social and welfare programs for the citizens of West Virginia.
Extent of Work-Related Travel Required	Minimal
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	No, we do not assist in preparation for the exam. No, we do not pay for licensing / renewals. No, we do not pay for memberships in professional orgs. Yes, we do pay for continuing professional education.
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	15 Full-Time Employees 10 or more internships
When do you accept applications and what are your hiring timeframes?	Notices are posted on our webpage and social media accounts.
Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (Summer, Winter, Both)	We do offer internships. They are paid. Unknown on the exact hiring number. Primarily hired during the summer
HR Contact Person's Name	Kimberly Boyle
HR Contact Person's Email	kimberly.d.boyle@wv.gov or OSAJobs@wv.gov
Company Web Site	https://dhhr.wv.gov/Pages/default.aspx

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WEST VIRGINIA PUBLIC SERVICE COMMISSION

Company/Firm Location(s)	Public Service Commission of WV Charleston, West Virginia
Geographic Area(s) Served	The entire state of West Virginia
Number of Years in Business	Established by the West Virginia Legislature in 1913
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	The purpose of the Public Service Commission Utilities is to ensure fair and prompt regulation of public utilities; to provide for adequate, economical and reliable utility services throughout the state; and to appraise and balance the interests of current and future utility service customers with the general interest of the state's economy and the interests of the utilities.
Total Number of Partners	No partners, State Government Entity
Total Number of Employees (<i>minus Partners</i>)	Our staff is comprised of lawyers, engineers, economists, accountants, mathematicians, and skilled specialists. Approximately 240+ employees.
Major Areas of Services Provided	The PSC of WV regulates public utilities establishing rates and services and, also quality of service. This regulation is needed as the utilities are a monopoly.
Major Areas of Industries Served	All Regulated Utilities in the state of West Virginia.
Extent of Work-Related Travel Required	Travel is necessary for certain audit work. Averages about 20% of your total time on an annual basis but can vary.
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	We reimburse up to \$3,000 upon passing, contingent on an employment commitment. Yes, we do pay for licensing and renewals. Yes, we pay for membership fees in professional organizations. We support employees in meeting their required CPE standards
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	3 – 5 Full-Time Employees 2+ Seasonal Employees (Interns)
When do you accept applications and what are your hiring timeframes?	We accept applications year-round but are subject to the rules and regulations of the Division of Personnel. Applicants must apply through WV Division of Personnel.
Do you offer Internships? Are they paid or unpaid?	We offer paid internships, primarily summer but have occasional winter interns on staff.

How many interns do you anticipate hiring? When are interns hired? (<i>Summer, Winter, Both</i>)	
HR Contact Person's Name	Chaed Smith and Karen Macon
HR Contact Person's Email	csmith@psc.state.wv.us or kmacon@psc.state.wv.us recruit@psc.state.wv.us
Company Web Site	http://www.psc.state.wv.us 082026



WEST VIRGINIA STATE AUDITOR'S OFFICE

Company/Firm Location(s)	Charleston, West Virginia
Geographic Area(s) Served	West Virginia (State-wide)
Number of Years in Business	
Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees	The Chief Inspector Division of the West Virginia State Auditor's Office ensures that financial accountability is present at the local level of government by annually conducting and overseeing over 1450 financial audits, OMB Uniform Guidance audits, and reviews of counties, municipalities, boards of education, boards of health, solid waste authorities, volunteer fire departments and other special purpose governments in accordance with professional standards. The Chief Inspector Division may also initiate appropriate investigative action when fraudulent or other illegal activity occurs at the local government level.
Total Number of Partners	None
Total Number of Employees (minus Partners)	
Major Areas of Services Provided	Governmental Audit
Major Areas of Industries Served	Local Governments across West Virginia (County Commissions, County Boards of Education, Magistrate Courts, Municipalities, Various Boards and Authorities, Libraries, Volunteer Fire Departments).
Extent of Work-Related Travel Required	90% (Regional Travel)
Do you pay for any of the following? Materials for preparing for the CPA Exam? Licensing and renewals? Membership Fees in a Professional Org.? Continuing Professional Education?	CPA Exam The WVSAO pays for CPA study materials and exam fees. Licensing and Renewals The WVSAO pays for CPA and CFE licensing and renewals. Membership Fees in a Professional Organization Certain memberships may be paid for by the WVSAO. Continuing Professional Education The Chief Inspector Division makes available to all staff members a minimum of 40 hours, normally every 12 months, of qualifying CPE to be conducted. All auditors should obtain, every two years, a total of 80 hours of CPE.
Anticipated Hiring Needs in the Next Year Full-Time Employees Seasonal Employees	We have a continuous need for Full-time audit inspectors. We do not hire seasonal positions.
When do you accept applications and what are your hiring timeframes?	Resumes and unofficial transcripts can be submitted anytime to cid_jobs@wvsao.gov

Do you offer Internships? Are they paid or unpaid? How many interns do you anticipate hiring? When are interns hired? (Summer, Winter, Both)	The Chief Inspector Division hires 5-6 paid interns each summer.	
HR Contact Person's Name	Stephanie Proctor, HR Administrator	
HR Contact Person's Email	Stephanie.D.Proctor@wvsao.gov cid_jobs@wvsao.gov	
Company Web Site	www.wvsao.gov	090226

Your continued
support of the Society
and participation in the
2026 recruiting fair is
greatly appreciated.



West Virginia Society of CPAs
216 Brooks Street, Suite 201
Charleston, WV 25301

Phone: (304) 342-5461

Email: wvscpa@wvscpa.org

Website: www.wvscpa.org

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