

***West Virginia Society of CPAs***

# **Recruiting Directory**



# **2023**

***216 Brooks Street, Suite 201, Charleston, WV 25301***

***wwscpa.org | 304-342-5461 | wwscpa@wwscpa.org***

## **Greetings Future CPA!**

Today you take a monumental step forward in pursuit of your career in accounting! Your participation in the WVSCPA Recruiting Fair allows you the opportunity that few hopeful candidates are able to accomplish: an entire recruiting season of interviews in one day. I hope you will take advantage of this special event and speak to as many potential employers as possible. You will find that many of those conducting interviews at the Recruiting Fair were in your position not so long ago, and secured their first accounting job from this very event!

In this directory you will find a listing of all participating employers and some details regarding the positions available. These details include size, location, services provided, staff training, expected hiring needs, and website address. Each and every employer is unique and can provide you with the tools necessary to be successful in the accounting industry. It is up to you to determine which ones might best fit your personality and skillset.

In addition to the Recruiting Fair event, we will have a mixer and Q&A session the night before. This is a great time to meet interviewers and other employer representatives in an informal setting. At the end of the first hour, members of the Society will host a Q&A panel for you to gain some insight into the interview process and ask any questions you may have. This event is the perfect time to start building your personal brand!

On behalf of the Recruiting & Career Opportunities Committee and the rest of the WVSCPA, we wish you success in your accounting career. We are counting on you to be the next generation of business leaders in our state!

Good Luck!

WVSCPA Recruiting and Career Opportunities Committee  
Jared A. Proctor, CPA  
Committee Chair

# Meet & Greet Mixer Event

*Sponsored by the WV Society of CPAs*

**Location:** **The India Center**  
200 Green Road  
South Charleston, WV 25309

**Date:** **Thursday, September 21, 2023**

**Time:** **5:00 p.m. - 7:30 p.m. (doors open at 5:00 p.m.)**

**Opening:** **5:00 p.m. - 5:15 p.m.—Welcome**

**Agenda:** **5:15 p.m. - 6:30 p.m.—Meet the Employers**

Enjoy an informal meet and greet session with the employers. We are putting the employers on the spot! Hear why you should join their firm!

**6:30 p.m. - 7:30 p.m.—Mentoring Session**

Meet with representatives from the Recruiting & Career Opportunities Committee to learn about what to expect during the recruiting fair, the do's and don'ts of interviews, and accounting career options. Bring your questions for them.

**Attire:** Forget the suits! ***Wear your jeans!***

**RSVP:** **Deadline to attend mixer** — September 15, 2023 at [kim@wvscpa.org](mailto:kim@wvscpa.org)

**Reservations:** The WV Society of CPAs has reserved a block of rooms at the Hampton Inn Charleston/Southridge (address below) for out of town participants. Each room includes 2 Queen Beds for double occupancy. The cost of your room is covered by the WVSCPA Office. Space is limited, so book your room today!

**RSVP:** Reservation request **MUST** be sent to [kim@wvscpa.org](mailto:kim@wvscpa.org) No later than 5:00 p.m. by September 7th, so reserve your room today. ***NO late reservations will be accepted.***

**Hotel:** **Hampton Inn Charleston / Southridge**  
1 Preferred Place, Charleston, WV 25309  
304-746-4646

# Recruiting Fair Timeline

- August 7** Recruiting Fair Directory will be posted on our website (wvscpa.org) and will be emailed to all participating employers. We will begin communications with current student members and accounting educators to promote the event.
- August 30** Students who are not current members of the Society and want to participate in this event, will have to submit their membership application to our office by this deadline in order to participate.
- September 5** Students MUST have all required criteria uploaded and submitted on our website by end of business on this date.
- September 6** All participating students' information is provided to employer participants to review.
- September 7** Out of town Students must notify the society office of their need for a room by 5:00pm today. No exceptions!
- September 8** Employers will provide the society office a listing of students that they wish to interview during the fair.
- September 21** **Meet & Greet Mixer Event**  
5:00 pm—6:30 pm—Meet & Greet Session with Employers  
6:30 pm—7:30 pm—Mentoring Session with members of the Recruiting & Careers Opportunity Committee.
- September 22** **Recruiting Fair Event**—Interviews begin at 8:00am and run through 4:30pm (*Lunch provided for all participants*).

# Participating Employers

- ♦ Baker Tilly US, LLP
- ♦ Brown Edwards & Company, AC
- ♦ Children's Home Society of WV
- ♦ Clergytech, Inc.
- ♦ Costanzo Woomer Nistendirk, PLLC
- ♦ Ernst & Young, LLP
- ♦ Goff Backa Alfera & Company, LLC
- ♦ Gray, Griffith, & Mays, AC
- ♦ Greylock Energy
- ♦ Herman & Cormany, CPAs
- ♦ David L. Howell, CPA
- ♦ Perry & Associates, CPAs AC
- ♦ Simms & Company, PLLC
- ♦ S.R. Snodgrass, PC
- ♦ Suttle & Stalnaker, PLLC
- ♦ West Virginia Department of Health & Human Resources
- ♦ West Virginia Department of Transportation—Auditing Division
- ♦ West Virginia Offices of the Insurance Commissioner
- ♦ West Virginia Public Services Commission
- ♦ West Virginia State Auditor's Office—Chief Inspector Division



<b>Company/Firm Location(s)</b>	Baker Tilly US, LLP/National, Headquartered in Chicago, IL
<b>Geographic Area(s) Served</b>	Charleston, Morgantown, and Bridgeport, WV as well as various locations across PA and the country
<b>Number of Years in Business</b>	92 years
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	<p>Baker Tilly US, LLP (Baker Tilly) is a leading advisory CPA firm, providing clients with a genuine coast-to-coast and global advantage in major regions of the U.S. and in many of the world's leading financial centers – New York, London, San Francisco, Los Angeles and Chicago. Baker Tilly is an independent member of Baker Tilly International, a worldwide network of independent accounting and business advisory firms in 145 territories, with 41,000 professionals and a combined worldwide revenue of \$4.7 billion.</p> <p>At Baker Tilly, we unleash and amplify talent. That means we will help our people discover their strengths, sharpen their skills, deepen their knowledge, explore possibilities and soar to personal heights at Baker Tilly and beyond. To do this, we will knock down barriers, eliminate obstacles, and champion active learning opportunities to give people the support they need, and the trust they deserve, to be their best.</p>
<b>Total Number of Partners</b>	500+
<b>Total Number of Employees (<i>minus Partners</i>)</b>	6000+ Nationwide
<b>Major Areas of Services Provided</b>	Tax, Audit, Consulting, Professional Services
<b>Major Areas of Industries Served</b>	Commercial, Healthcare, Real Estate & Construction, Higher Education & Not-for-profit, etc.
<b>Extent of Work-Related Travel Required</b>	Some, but varies based on role
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	Yes, to all!
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	Full-time Audit and Tax Associates Part-time and full-time Audit and Tax Internships
<b>When do you accept applications and what are your hiring timeframes?</b>	We accept applications on a rolling basis. Interviews for 2024 internships are typically completed by EOM October 2023. Full-time roles vary, but it is a flexible timeframe.



<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (<i>Summer, Winter, Both</i>)</b>	Yes/paid/15+ openings across West Virginia and Pennsylvania
<b>HR Contact Person's Name</b>	Samantha ("Sam") Calderon
<b>HR Contact Person's Email</b>	Sam.calderon@bakertilly.com
<b>Company Web Site</b>	<a href="https://careers.bakertilly.com/student-opportunities">https://careers.bakertilly.com/student-opportunities</a>



<b>Company/Firm Location(s)</b>	Charleston WV; Bluefield WV; Kingsport TN; Christiansburg VA; Bristol VA; Lynchburg VA; Roanoke VA; Harrisonburg VA; Richmond VA; Colonial Heights VA; Newport News VA.
<b>Geographic Area(s) Served</b>	Tennessee, West Virginia, and Virginia
<b>Number of Years in Business</b>	56
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	Brown Edwards offers knowledgeable accounting assurance, tax, and management advisory services. With a firm-wide staff of more than 450 professionals, our accounting firm is one of the largest independent CPA firms in the Virginia/West Virginia/Tennessee region. We support individuals and businesses ranging from small companies to large corporations. Our success is directly attributable to an unyielding commitment to excellence in every aspect of our work.
<b>Total Number of Partners</b>	48
<b>Total Number of Employees (<i>minus Partners</i>)</b>	440+ (across all offices)
<b>Major Areas of Services Provided</b>	Auditing, Tax, Construction, Higher Education, Banking, Energy, Governmental, Health Care, Financial Services
<b>Major Areas of Industries Served</b>	Auto Dealerships, Construction, Credit Unions, Educators, Employee Benefits, Energy, Financial Institutions, HealthCare, State & Local Government, Not-For-Profit Organizations.
<b>Extent of Work-Related Travel Required</b>	2-4 weeks per year in the audit practice.
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	Yes, to all these questions.
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	3 Full-time Associates 15 Seasonal or Part Time Associates
<b>When do you accept applications and what are your hiring timeframes?</b>	Currently accepting applications now! Hoping to fill positions by October 31.
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (<i>Summer, Winter, Both</i>)</b>	Yes, we offer internships. Yes, they are paid internships. Yes
<b>HR Contact Person's Name</b>	Cecilia Viara-Scott
<b>HR Contact Person's Email</b>	cviara2@becpas.com
<b>Company Web Site</b>	<a href="https://becpas.com/about-our-accounting-firm/">https://becpas.com/about-our-accounting-firm/</a>





<b>Company/Firm Location(s)</b>	1422 Kanawha Blvd., East, Charleston, WV
<b>Geographic Area(s) Served</b>	Administrative Office only-Charleston, WV
<b>Number of Years in Business</b>	100 years, since 1896
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	We are a non-profit child welfare social service agency that provides emergency shelter care, foster care, and other in-home social work services to children in the custody of the State of WV. We have been in existence since 1896.
<b>Total Number of Partners</b>	N/A
<b>Total Number of Employees (<i>minus Partners</i>)</b>	414
<b>Major Areas of Services Provided</b>	We provide child welfare services with offices/shelters throughout the State of WV.
<b>Major Areas of Industries Served</b>	Non-profit social services
<b>Extent of Work-Related Travel Required</b>	Very minimal travel required for accounting positions
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	We pay for licenses and renewals, professional memberships, and continuing education. We would consider covering for CPA exam prep materials but have not done that in the past.
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	1 full-time employee in the Finance department.
<b>When do you accept applications and what are your hiring timeframes?</b>	We accept applications anytime and we have one accounting position that needs to be filled immediately.
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (<i>Summer, Winter, Both</i>)</b>	We would consider an internship for accounting if there was a need but don't normally provide them. They would be paid if we offer them.
<b>HR Contact Person's Name</b>	Kimberly Arthur
<b>HR Contact Person's Email</b>	<a href="mailto:karthur@childhswv.org">karthur@childhswv.org</a>
<b>Company Web Site</b>	<a href="http://www.childhswv.org">www.childhswv.org</a>



## CLERGYTECH, INC.

<b>Company/Firm Location(s)</b>	Corporate address is OH. Position is remote.
<b>Geographic Area(s) Served</b>	National
<b>Number of Years in Business</b>	34 years
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	Remote accounting firm serving churches and other non-profit organizations by providing accounting, payroll, tax, and consulting services.
<b>Total Number of Partners</b>	1
<b>Total Number of Employees (<i>minus Partners</i>)</b>	5
<b>Major Areas of Services Provided</b>	Accounting, Payroll, Tax
<b>Major Areas of Industries Served</b>	Non-Profit
<b>Extent of Work-Related Travel Required</b>	Little to None
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	CPA Exam-Yes Licensing and Renewal-Yes Professional Org Fees-Yes CPE-Yes
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	1 to 2 full-time employees
<b>When do you accept applications and what are your hiring timeframes?</b>	Ongoing
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (<i>Summer, Winter, Both</i>)</b>	Not at this time
<b>HR Contact Person's Name</b>	Tiffany Tatum
<b>HR Contact Person's Email</b>	tiffany@clergytech.com
<b>Company Web Site</b>	<a href="http://www.clergytech.com">www.clergytech.com</a>



**COSTANZO WOOMER  
NISTENDIRK, PLLC**  
*Certified Public Accountants*

<b>Company/Firm Location(s)</b>	Charleston and Wheeling
<b>Geographic Area(s) Served</b>	West Virginia with clients in 20+ states
<b>Number of Years in Business</b>	47
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	Excellent compensation, relaxed atmosphere, flexible work schedules, ability to work from home, opportunity for growth and advancement, excellent health/dental insurance, 100% employer paid long term and short-term disability, exceptional bonus system
<b>Total Number of Partners</b>	6
<b>Total Number of Employees (minus Partners)</b>	15-20
<b>Major Areas of Services Provided</b>	Accounting, Consulting, Tax and Wealth Management
<b>Major Areas of Industries Served</b>	Advertising, agriculture, attorneys, construction, manufacturing, mining, physicians, public relations, real estate, restaurants, transportation and warehousing, wholesale and retail trade.
<b>Extent of Work-Related Travel Required</b>	Minimal to none
<b>Do you pay for any of the following?</b>	
Materials for preparing for the CPA Exam?	Yes
Licensing and renewals?	Yes, 100%
Membership Fees in a Professional Org.?	Yes, 100%
Continuing Professional Education?	Yes, 100%
<b>Anticipated Hiring Needs in the Next Year</b>	
Full-Time Employees	2-3
Seasonal Employees	1-2
<b>When do you accept applications and what are your hiring timeframes?</b>	Ongoing
<b>Do you offer Internships?</b>	Yes
<b>Are they paid or unpaid?</b>	Paid
<b>How many interns do you anticipate hiring?</b>	1-2
<b>When are interns hired? (Summer, Winter, Both)</b>	Winter
<b>HR Contact Person's Name</b>	Cara Knechtly
<b>HR Contact Person's Email</b>	<a href="mailto:cknechtly@wnacpas.com">cknechtly@wnacpas.com</a>
<b>Company Web Site</b>	<a href="http://www.wnacpas.com">www.wnacpas.com</a>



## Ernst & Young, LLP

<b>Company/Firm Location(s)</b>	Global professional services firm with an office in Charleston West Virginia.
<b>Geographic Area(s) Served</b>	Charleston office serves clients in West Virginia, Ohio, Pennsylvania, Kentucky, and other states.
<b>Number of Years in Business</b>	Over 70 years.
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	EY is the only “Big 4” accounting firm in the state of West Virginia and has a client base that includes SEC registrants and IFRS Issuers.
<b>Total Number of Partners</b>	Over 8,000 worldwide
<b>Total Number of Employees (minus Partners)</b>	Over 365,000 worldwide
<b>Major Areas of Services Provided</b>	Assurance (audit), Tax, and Consulting services.
<b>Major Areas of Industries Served</b>	Governmental and Non-Profit, Mining, Construction, Manufacturing, Wholesale, Energy, Utilities, and Financial Services.
<b>Extent of Work-Related Travel Required</b>	10% to 25%
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	EY will cover the CPA Exam preparation materials (i.e. Becker) and reimburse for each portion of the CPA exam one time. All continuing professional education is sponsored by the Firm and exceeds 80 hours in the first two weeks at the Firm. Thereafter, CPE ranges from 40-100 hours on an annual basis.
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	We are hiring full-time Assurance Staff to start in Summer or Fall of 2024. Students will need to obtain 150 credit hours prior to starting full-time employment.
<b>When do you accept applications and what are your hiring timeframes?</b>	Open jobs will be posted on our site on August 15, 2023, and students can apply here: <a href="https://studentjobs.ey.com">https://studentjobs.ey.com</a> .
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (Summer, Winter, Both)</b>	Yes, we are hiring for Assurance Winter Internships and are seeking candidates to work January – March 2024. These are paid, full-time internships.
<b>HR Contact Person’s Name</b>	MaryBeth Allen, School Recruiter
<b>HR Contact Person’s Email</b>	<a href="mailto:Marybeth.allen@ey.com">Marybeth.allen@ey.com</a>
<b>Company Web Site</b>	<a href="http://www.ey.com/us/careers">www.ey.com/us/careers</a> and <a href="https://studentjobs.ey.com">https://studentjobs.ey.com</a>



Pittsburgh  
3325 Saw Mill Run Blvd.  
Pittsburgh, PA 15227-2736

Wheeling  
21 Warden Run Rd., Suite 102  
Wheeling, WV 26003

Phone 412-885-5045  
Fax 412-885-4870  
www.gbaco.com

*Certified Public Accountants*

<b>Company/Firm Location(s)</b>	Wheeling, WV and Pittsburgh, PA
<b>Geographic Area(s) Served</b>	We service clients locally, nationally, and internationally.
<b>Number of Years in Business</b>	35
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	Goff Backa Alfera & Company, LLC is a full-service CPA firm offering public accounting and consulting services to clients locally, nationally, and internationally. Our firm ranks among the top firms in the nation determined by professional peer review standards.
<b>Total Number of Partners</b>	8
<b>Total Number of Employees (minus Partners)</b>	18
<b>Major Areas of Services Provided</b>	Assurance (audit), Tax, and Consulting services.
<b>Major Areas of Industries Served</b>	Governmental, Non-Profit, HUD, USDA Rural Development, ERISA Plans, and Construction.
<b>Extent of Work-Related Travel Required</b>	0% - 25%, mostly local travel
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	GBACO provides reimbursement to full time employees to be applied against the cost of a CPA review course and/or materials such as Becker Professional Review Course.  GBACO reimburses employees for licensing and renewals along with membership fees in professional organizations. Employees are also reimbursed for continuing professional education.
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	2 full-time employees 1 intern in Wheeling, WV office 2 interns in Pittsburgh, PA office
<b>When do you accept applications and what are your hiring timeframes?</b>	Applications are always accepted.
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (Summer, Winter, Both)</b>	Yes Internships are paid. Both. We are searching for an audit intern to start in our Wheeling, WV office immediately. Interns could potentially be hired full time.
<b>HR Contact Person's Name</b>	Rita Day
<b>HR Contact Person's Email</b>	<a href="mailto:RRDay@gbaco.com">RRDay@gbaco.com</a>
<b>Company Web Site</b>	<a href="http://www.gbaco.com">www.gbaco.com</a>



<b>Company/Firm Location(s)</b>	Charleston, WV and Morgantown, WV
<b>Geographic Area(s) Served</b>	Clients served in 44 states across the United States with a focus on West Virginia businesses and organizations.
<b>Number of Years in Business</b>	42
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	We are a 100% WV owned and operated firm that has shown significant growth in recent years. Our firm offers traditional public accounting services along with some unique and specialized services that make us attractive to clients all over the US. Our firm offers significant opportunities for growth and leadership to rising stars. GGM offers an opportunity for employees to enjoy a flexible working environment with remote / hybrid working options.
<b>Total Number of Partners</b>	6
<b>Total Number of Employees (Minus Partners)</b>	46
<b>Major Areas of Services Provided</b>	Audit, Tax, Business Consulting, Outsourced CFO & Bookkeeping, Litigation Support, Business Valuations
<b>Major Areas of Industries Served</b>	Healthcare, Small Business, Non-Profit, Real Estate, Construction and Manufacturing
<b>Extent of Work-Related Travel Required</b>	Minimal. Less than 10% for auditors.
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	We reimburse for materials for CPA Exam and offer bonus for passing. We pay all licenses/renewals, membership fees in professional organizations, and CPE costs. In addition, we encourage our employees to get involved in our communities and will pay for sponsorships for events that they attend.
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	We anticipate hiring 3-5 full-time associates in the next year.
<b>When do you accept applications and what are your hiring timeframes?</b>	We are always searching for valuable team members.
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (Summer, Winter, Both)</b>	We offer paid internships. We are currently looking for up to 2 interns for the summer in Charleston and 1-2 in Morgantown. In addition to summer, sometimes we add local students throughout the year on a flexible schedule.
<b>HR Contact Person's Name</b>	Preferred contact: Ryan Lindsay
<b>HR Contact Person's Email</b>	<a href="mailto:rlindsay@ggmcpa.net">rlindsay@ggmcpa.net</a>
<b>Company Web Site</b>	<a href="http://www.ggmcpa.net">www.ggmcpa.net</a>





<b>Company/Firm Location(s)</b>	500 Corporate Landing, Charleston WV 25311
<b>Geographic Area(s) Served</b>	Appalachian and Rocky Mountains
<b>Number of Years in Business</b>	6 Years
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	Greylock Energy is headquartered in Charleston, West Virginia with offices in West Virginia, Pennsylvania, Utah, and Wyoming and with operations scattered throughout Appalachia and the Rockies. The company's assets comprise more than 1.19 million acres, about 6,700 wells, and 2,600 miles of pipeline. Greylock's Accounting team is an experienced team with decades in the energy industry and possessing a wealth of knowledge and unmatched expertise relating to the accounting for oil and gas assets, production, budgeting, and forecasting.
<b>Total Number of Partners</b>	0
<b>Total Number of Employees (<i>minus Partners</i>)</b>	240
<b>Major Areas of Services Provided</b>	Full Accounting services for a unique industry
<b>Major Areas of Industries Served</b>	Providing versatile energy sources that are utilized to heat homes, power vehicles, and manufacture goods. Exploration and development of Company owned assets. Providing Midstream infrastructure to deliver natural gas to industrial end users and consumers.
<b>Extent of Work-Related Travel Required</b>	None
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	Reimbursement for one time cost of the CPA exam and materials upon successful completion. Company pays for licensing, renewals, membership fees as well as continuing professional education.
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	Seasonal, Summer of 2024. Full-Time on a as needed basis.
<b>When do you accept applications and what are your hiring timeframes?</b>	On a as needed basis.
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (<i>Summer, Winter, Both</i>)</b>	One paid Internship for the Summer of 2024.
<b>HR Contact Person's Name</b>	Lori Scheuvront and Kevin Shaffer
<b>HR Contact Person's Email</b>	<a href="mailto:lscheuvront@greylockenergy.com">lscheuvront@greylockenergy.com</a> / <a href="mailto:kshaffer@greylockenergy.com">kshaffer@greylockenergy.com</a>
<b>Company Web Site</b>	Greylockenergy.com



<b>Company/Firm Location(s)</b>	Charleston, WV
<b>Geographic Area(s) Served</b>	West Virginia
<b>Number of Years in Business</b>	Over 74 years
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	At Herman & Cormany, CPAs we know that the success of our clients is rooted in our people. As one of the oldest firms in West Virginia, Herman & Cormany, CPAs offers expert services in the areas of individual and business tax, small business accounting, assurance, audit, financial counseling and advising, as well as litigation support. With a firm staff of 20 plus professionals our mission is to provide quality, experienced, and efficient client services with the personal attention that a small firm can offer.
<b>Total Number of Partners</b>	6
<b>Total Number of Employees (Excluding Partners)</b>	15
<b>Major Areas of Services Provided</b>	Individual/Business taxation, accounting, audit, assurance, small business accounting, business valuation, financial counseling, business advising and litigation support.
<b>Major Areas of Industries Served</b>	Taxation and Litigation
<b>Extent of Work-Related Travel Required</b>	Minimal
<b>Do you pay for any of the following?</b>	
<b>Materials for preparing for the CPA Exam?</b>	Bonus awarded upon completion.
<b>Licensing and renewals?</b>	Yes
<b>Membership Fees in a Professional Org.?</b>	Yes
<b>Continuing Professional Education?</b>	Yes
<b>Anticipated Hiring Needs in the Next Year</b>	
<b>Full-Time Employees</b>	1-3
<b>Seasonal Employees</b>	1-2
<b>When do you accept applications and what are your hiring timeframes?</b>	Applications are accepted for various job postings and hiring timeframes are immediate, as needed.
<b>Do you offer Internships?</b>	Yes
<b>Are they paid or unpaid?</b>	Paid
<b>How many interns do you anticipate hiring?</b>	1-2
<b>When are interns hired? (Summer, Winter, Both)</b>	Both
<b>HR Contact Person's Name</b>	Amanda Cowley
<b>HR Contact Person's Email</b>	<a href="mailto:ACowley@hccpawv.com">ACowley@hccpawv.com</a>
<b>Company Web Site</b>	<a href="http://hccpawv.com">hccpawv.com</a>



# DAVID L. HOWELL

Certified Public Accountants

<b>Company/Firm Location(s)</b>	Belle, West Virginia
<b>Geographic Area(s) Served</b>	West Virginia
<b>Number of Years in Business</b>	23
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	<p>We offer peace of mind and confidence to the citizens of West Virginia and their governmental and nonprofit organizations by offering high quality attestation services such as auditing. We are proud to be appointed by the West Virginia State Auditor as approved auditors to conduct financial and compliance audits, as well as financial and compliance reviews to all of West Virginia's local governments and political subdivisions. In addition, we provide financial and compliance audits to West Virginia's nonprofit entities.</p> <p>We place an emphasis on quality of service. As a condition of our membership in the American Institute of Certified Public Accountants, we participate in a rigorous quality control program, which includes peer reviews of our auditing practice. This review ensures our compliance with the highest of professional standards and our commitment to maintaining the highest continuing professional education standards as required by federal and state agencies.</p> <p>To aid us in our commitment to excellence, we maintain membership in the American Institute of Certified Public Accountant's Governmental Audit Quality Center.</p> <p>What makes us unique is the personal attention, commitment, and energy we bring to each client relationship.</p>
<b>Total Number of Partners</b>	1 Proprietor
<b>Total Number of Employees (Excluding Partners)</b>	4 full time employees and 3 interns
<b>Major Areas of Services Provided</b>	Auditing
<b>Major Areas of Industries Served</b>	Governmental and Nonprofit
<b>Extent of Work-Related Travel Required</b>	Varies, we try to minimize travel using technology
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	<p>At the discretion of the Proprietor.</p> <p>CPE is paid for by the firm. Minimum of 40 hours per year.</p>

<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	7 full time employees.
<b>When do you accept applications and what are your hiring timeframes?</b>	We accept applications/resumes and cover letters year-round. Hiring timeframes are driven by the opportunity to hire good people.
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (Summer, Winter, Both)</b>	Ask us about our internship program and we will tell you about an amazing opportunity, either paid or unpaid, for you to gain knowledge and experience while you are going to school. It has great possibility for you to be employed with us full-time upon your graduation. Our internship program starts in the fall and/or spring semester with full time employment during the summer.
<b>HR Contact Person's Name</b>	David Howell, CPA
<b>HR Contact Person's Email</b>	<a href="mailto:davidhowellcpa@suddenlink.net">davidhowellcpa@suddenlink.net</a>
<b>Company Web Site</b>	<a href="http://www.davidlhowellcpa.com">www.davidlhowellcpa.com</a>



<b>Company/Firm Location(s)</b>	Marietta, OH; St. Clairsville, OH; Cambridge OH; Wheeling, WV; Vienna, WV;
<b>Geographic Area(s) Served</b>	Ohio and West Virginia (some work in surrounding states)
<b>Number of Years in Business</b>	30+ years
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	At Perry & Associates, CPAs, A.C., we believe in the value of relationships. We view every client relationship like a partnership, and truly believe that our success is a result of your success. Associates' development and success is another key focus of the firm. Supported associates produce quality results for our clients.
<b>Total Number of Partners</b>	1 – Sole Owned
<b>Total Number of Employees (<i>minus Partners</i>)</b>	63
<b>Major Areas of Services Provided</b>	Tax, Audit, Financial Reporting & Consulting, Human Resource Consulting, IS, and Forensic
<b>Major Areas of Industries Served</b>	Personal, local businesses, non-profits, businesses, townships, villages, cities, and school districts
<b>Extent of Work-Related Travel Required</b>	Audit – up to 50% travel Tax – 10% travel (mostly local) FRC – 10% travel (mostly local) IS – less than 5% travel. Forensic – less than 5% travel
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	Yes Yes Yes Yes
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	Full-Time Employees Part-Time Employee Seasonal
<b>When do you accept applications and what are your hiring timeframes?</b>	We accept applications year-round.
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (<i>Summer, Winter, Both</i>)</b>	Yes Paid Dependent on season and departmental needs We typically have interns all year
<b>HR Contact Person's Name</b>	Allison Wentz or Janelle Severs
<b>HR Contact Person's Email</b>	<a href="mailto:awentz@perrycpas.net">awentz@perrycpas.net</a> or <a href="mailto:jseevers@perrycpas.net">jseevers@perrycpas.net</a>
<b>Company Web Site</b>	<a href="http://www.perrycpas.com">www.perrycpas.com</a>

# Simms & Company, PLLC

Certified Public Accountants

<b>Company/Firm Location(s)</b>	Charleston, West Virginia
<b>Geographic Area(s) Served</b>	West Virginia & surrounding states
<b>Number of Years in Business</b>	6
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	We are different – it is that simple. Our firm encourages and promotes progressive skills development in all areas of accounting. We want our staff to be fulfilled in their careers; so we're flexible, work collaboratively and value personal growth.
<b>Total Number of Partners</b>	1
<b>Total Number of Employees (<i>minus Partners</i>)</b>	2
<b>Major Areas of Services Provided</b>	Individual, business, and fiduciary income tax return preparation; review and compilation services; Accounting services; business advisory services; helping clients succeed
<b>Major Areas of Industries Served</b>	Oil & Gas, Retail, Contractors, Dental Practices, various other small businesses
<b>Extent of Work-Related Travel Required</b>	Minimal, local only
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	Assistance with CPA exam prep; PTO for exam days; all licenses, professional memberships and CPE are company paid.
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	2 Full-Time Employees
<b>When do you accept applications and what are your hiring timeframes?</b>	Currently accepting applications, willing to hire immediately
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (<i>Summer, Winter, Both</i>)</b>	We offer paid internships, 1 or 2 depending on the season, willing to hire year-round.
<b>HR Contact Person's Name</b>	Jennifer Cavender
<b>HR Contact Person's Email</b>	<a href="mailto:Jennifer@simmscpa.com">Jennifer@simmscpa.com</a>
<b>Company Web Site</b>	Simmscpa.com



<b>Company/Firm Location(s)</b>	Cranberry Township, PA; King of Prussia, PA; Wheeling, WV
<b>Geographic Area(s) Served</b>	PA, WV, OH, NJ
<b>Number of Years in Business</b>	77
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	What makes S.R. Snodgrass unlike other accounting firms? The S.R. Snodgrass Experience. Our industry-leading firm allows you to demonstrate your talents in a challenging, rewarding role. Not only do we encourage professional development, but we also provide you with the resources to flourish as your career path advances. S.R. Snodgrass has been delivering measurable results to financial institutions, nonprofits, manufacturing companies, and family-owned businesses since 1946. With more than 100 employees, we serve our clients from offices in Cranberry Township/Pittsburgh, Pennsylvania, King of Prussia, Pennsylvania, and Wheeling, West Virginia. Our specialties include assurance services, risk advisory/internal audit and regulatory compliance outsourcing, IT audits and network security penetration services, and tax planning and preparation. Learn more about S.R. Snodgrass at <a href="http://www.srsnodgrass.com">www.srsnodgrass.com</a> .
<b>Total Number of Partners</b>	18
<b>Total Number of Employees (minus Partners)</b>	125
<b>Major Areas of Services Provided</b>	Assurance services, risk advisory/internal audit and regulatory compliance outsourcing, IT audits and network security penetration services, and tax planning and preparation
<b>Major Areas of Industries Served</b>	Financial Institutions and non-profits
<b>Extent of Work-Related Travel Required</b>	Under 25% out of town
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	Snodgrass offers discounts on CPA preparation materials and provides 8 CPA study days to our employees. Plus, a bonus upon receiving a CPA license. We also cover the cost of membership fees for professional orgs and provide CPE training through internal and external resources.
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	Interns for summer, fall, and busy season as well as entry level associates
<b>When do you accept applications and what are your hiring timeframes?</b>	Accepting applicants through our website beginning August 15 <sup>th</sup> . Hiring timeframe is fall 2023
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (Summer, Winter, Both)</b>	Yes Paid 2 for each season
<b>HR Contact Person's Name</b>	Mary Rose Galiardi
<b>HR Contact Person's Email</b>	<a href="mailto:mgaliardi@srsnodgrass.com">mgaliardi@srsnodgrass.com</a>
<b>Company Web Site</b>	<a href="https://www.srsnodgrass.com/">https://www.srsnodgrass.com/</a>



**Suttle &  
Stalnaker**

Certified  
Public  
Accountants

<b>Company/Firm Location(s)</b>	Charleston, Huntington, Morgantown, and Parkersburg, WV
<b>Geographic Area(s) Served</b>	Primarily WV, OH, KY and PA
<b>Number of Years in Business</b>	50 years
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	As the largest locally owned CPA firm in the state of WV, we pride ourselves in providing a supportive and engaging environment for our staff. We are committed to professional excellence and provide the tools and training needed to excel in the industry. With four offices across the state, Suttle & Stalnaker is large enough to provide you with a variety of experience and advancement opportunities, while encouraging personal/work-life balance.
<b>Total Number of Partners</b>	13
<b>Total Number of Employees (minus Partners)</b>	100
<b>Major Areas of Services Provided</b>	Full-service CPA firm with Accounting, Assurance Tax, Management and HR Consulting services.
<b>Major Areas of Industries Served</b>	While we serve essentially all industries, some of our largest niches are Government / Non-Profit, Construction, Energy and Physician / Dental Practices.
<b>Extent of Work-Related Travel Required</b>	Varies by Department
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	Yes – the firm pays for all, of the following items: CPA Exam prep materials and exam fees are paid by the firm. Licensing and renewals are paid by the firm Membership dues for professional organizations are paid for by the firm. CPE is paid for / provided by the firm
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	5-8 Full-Time Employees 5-10 Tax Season Interns; 5-10 Summer Audit Interns
<b>When do you accept applications and what are your hiring timeframes?</b>	Hiring decisions are made in October for Tax / Summer Internships and Full-Time positions.
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (Summer, Winter, Both)</b>	Yes – tax season and summer audit internships. All Internships are paid. 5-10 Tax Season Interns & 5-10 Summer Audit Interns All internship positions are filled by the end of October for the upcoming year.
<b>HR Contact Person's Name</b>	Drema Foster
<b>HR Contact Person's Email</b>	<a href="mailto:dfoster@suttlecpas.com">dfoster@suttlecpas.com</a>
<b>Company Web Site</b>	<a href="http://www.suttlecpas.com">www.suttlecpas.com</a>



## West Virginia Department of Health & Human Resources

<b>Company/Firm Location(s)</b>	Charleston, WV
<b>Geographic Area(s) Served</b>	The entire state of West Virginia
<b>Number of Years in Business</b>	33+
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	Your future starts here. We are a state government agency whose mission is to promote and provide appropriate health and human services for the people of WV in order to improve their quality of life. We offer challenging jobs with a competitive benefits package. West Virginia is a great place to live and work. But most of all, we offer the opportunity to further your career, meet your personal goals, and make a real difference in people's lives.
<b>Total Number of Partners</b>	Non-Applicable
<b>Total Number of Employees (minus Partners)</b>	6000+
<b>Major Areas of Services Provided</b>	Health & Human Resources
<b>Major Areas of Industries Served</b>	The WV DHHR administers the state's health, social and welfare programs for the citizens of West Virginia.
<b>Extent of Work-Related Travel Required</b>	Minimal
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	No, we do not assist in preparation for the exam. No, we do pay for licensing / renewals. No, we do not pay for memberships in professional orgs. Yes, we do pay for continuing professional education.
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	15 Full-Time Employees 10 or more internships
<b>When do you accept applications and what are your hiring timeframes?</b>	Notices are posted on our webpage and social media accounts.
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (Summer, Winter, Both)</b>	We do offer internships. They are paid. Unknown on the exact hiring number. Primarily hired during the summer
<b>HR Contact Person's Name</b>	Lynn Huddleston
<b>HR Contact Person's Email</b>	<a href="mailto:Lynn.m.huddleston@wv.gov">Lynn.m.huddleston@wv.gov</a> or <a href="mailto:dhhrjobs@wv.gov">dhhrjobs@wv.gov</a>
<b>Company Web Site</b>	<a href="https://dhhr.wv.gov/pages/career-opportunities.aspx">https://dhhr.wv.gov/pages/career-opportunities.aspx</a>



## WEST VIRGINIA DEPARTMENT OF TRANSPORTATION AUDITING DIVISION

<b>Company/Firm Location(s)</b>	Statewide – West Virginia
<b>Geographic Area(s) Served</b>	Statewide – West Virginia
<b>Number of Years in Business</b>	100+
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	<p>The West Virginia Department of Transportation (WVDOT) is comprised of more than 6,000 men and women who work in the Division of Highways; Division of Motor Vehicles; Division of Public Transit; the Public Port Authority (WV Turnpike); the State Rail Authority; and the Aeronautics Commission. WVDOT provides essential services in transportation, tourism, and economic development, including safety and protection for citizens through modern operating standards for our highways, rail, and airport facilities and licensing and permitting of drivers and motor vehicles. Transportation services include public transit, railway operation and maintenance, airport and river port development and highway construction and maintenance.</p> <p>The WVDOT Auditing Division is divided into three sections: Internal, External and Procedures Compliance.</p> <p><b>Internal Audit Section</b> – Office location is in the Capitol Complex, Building 5, Kanawha County. Will complete adaptive auditing work for districts and divisions with the West Virginia Department of Transportation. Work in this section is dynamic and adapts to the assignment as agreed upon or directed by Executive Management including the Audit Committee. Must have ability to prepare audit programs and work papers that support the directives agreed upon for each engagement.</p> <p><b>External Audit Section</b> – Office location may either be at a district location or in Kanawha County. Will complete analysis of consultant proposals and overhead rate reviews using a standardized audit program and work papers. May travel to CPA firms to complete reviews of work papers for overhead rate audits completed by the firms. This section also reviews audit reports of local entities that have received federal funds through the WVDOT.</p> <p><b>Procedure Compliance Section</b> – Office location may either be at a district location or in Kanawha County. Will complete procedural compliance audits from a standardized audit program and work papers. Auditors are expected to travel to locations to complete fieldwork at the organizations as assigned. Audit functions include determining the compliance with set policies and procedures as directed by Executive Management.</p>

<b>Total Number of Partners</b>	None
<b>Total Number of Employees (<i>minus Partners</i>)</b>	6000+
<b>Major Areas of Services Provided</b>	Transportation
<b>Major Areas of Industries Served</b>	Government
<b>Extent of Work-Related Travel Required</b>	Varies, depending on job title / position
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	We do not provide funding for the CPA Exam, licensing, or renewals. However, we do pay for membership fees in AASHTO (American Association of State Highway and Transportation Officials), as well as continuing professional education. One of the many employee benefits is the Employee Educational Reimbursement Program that will assist in obtaining credit hours needed to set for the CPA Exam.
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	Unknown Unknown Seasonal – Zero
<b>When do you accept applications and what are your hiring timeframes?</b>	We post jobs every Monday through Friday, except Holidays. The job posting is open for seven days accepting applications.
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (<i>Summer, Winter, Both</i>)</b>	We offer a Summer Co-Op (internships) to college students working on their bachelor's degree. The Summer Co-Op program does pay, and every year a student returns, pay is increased. We welcome as many students as possible that would like to co-op with us throughout the summer. The co-op opportunity arranges from May 8th to August 31 <sup>st</sup> every year. We are flexible with when the students need to start due to college ending and when college starts, along with any vacations, doctor's appointments, etc. that they need off.
<b>HR Contact Person's Name</b>	Leslie Adkins
<b>HR Contact Person's Email</b>	<a href="mailto:leslie.r.adkins@wv.gov">leslie.r.adkins@wv.gov</a>
<b>Company Web Site</b>	<a href="https://transportation.wv.gov">https://transportation.wv.gov</a>





# WV OFFICES OF THE INSURANCE COMMISSIONER

<b>Company/Firm Location(s)</b>	Charleston WV
<b>Geographic Area(s) Served</b>	Statewide
<b>Number of Years in Business</b>	76 years
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	The WV Offices of the Insurance Commissioner (OIC) has an excellent opportunity for an entry level accountant. This position offers potential for growth and a solid career path forward. The OIC prepares annual financial statements for audit, so there is an abundance of opportunity to gain skills in financial reporting and analysis. The OIC also collects significant revenues on behalf of the state, so general accounting skills will also be developed. The OIC has an outstanding accounting department, and an entry level position here and the individual/s will be working with skilled and seasoned professional accountants who can help you build your career.
<b>Total Number of Partners</b>	Partners - Non-applicable OIC Leadership consists of: The Insurance Commissioner, Deputy Commissioner, 2 Assistant Commissioners, the CFO and various unit directors.
<b>Total Number of Employees (minus Partners)</b>	175
<b>Major Areas of Services Provided</b>	Financial reporting & general accounting services
<b>Major Areas of Industries Served</b>	The OIC regulates all insurance business transacted in the state and collects premium tax revenue from regulated entities.
<b>Extent of Work-Related Travel Required</b>	None
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	Yes, The OIC pays for all CPA licenses, renewals, membership in professional organizations and continuing professional education. Materials for the CPA exam can be considered.
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	The OIC's financial accounting department has an opening for one entry level full-time employee and will seek an intern for the summer of 2024.
<b>When do you accept applications and what are your hiring timeframes?</b>	Hiring is on-going and the OIC has a current job posting for a financial reporting specialist that it is seeking to fill.



<p><b>Do you offer Internships?</b></p> <p><b>Are they paid or unpaid?</b></p> <p><b>How many interns do you anticipate hiring?</b></p>	<p>Yes - The OIC does hire interns and they are paid. Most internships occur in the summer but are available year-round.</p>
<b>HR Contact Person's Name</b>	Christina Wickline
<b>HR Contact Peron's Email</b>	Christina.n.wickline@wv.gov
<b>Company Website</b>	<a href="http://www.wvinsurance.gov">www.wvinsurance.gov</a>



# WEST VIRGINIA PUBLIC SERVICE COMMISSION

<b>Company/Firm Location(s)</b>	Public Service Commission of WV Charleston, West Virginia
<b>Geographic Area(s) Served</b>	The entire state of West Virginia
<b>Number of Years in Business</b>	Established by the West Virginia Legislature in 1913
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	The work of the WV Public Service Commission Utilities Division impacts every citizen in WV. The Utilities Division analyzes data and makes recommendations to assist with the Utility ratemaking process in WV. The PSC supervises, regulates and, where appropriate, investigates the rates, services, operation, acts and practices, affiliated transactions, and other activities of WV utilities.
<b>Total Number of Partners</b>	Zero Partners
<b>Total Number of Employees (<i>minus Partners</i>)</b>	Staff is comprised of lawyers, engineers, economists, accountants, and skilled specialists. Approximately 245 employees.
<b>Major Areas of Services Provided</b>	The PSC of WV regulates public utilities establishing rates and services and, also quality of service. This regulation is needed as the utilities are a monopoly.
<b>Major Areas of Industries Served</b>	The PSC of WV regulates public utilities establishing rates and services and, also quality of service. This regulation is needed as the utilities are a monopoly.
<b>Extent of Work-Related Travel Required</b>	Travel is necessary for certain audit work. Averages about 20% of your total time on an annual basis.
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	We reimburse up to \$3,000 upon passing, contingent on an employment commitment. Yes, we do pay for licensing and renewals. Yes, we pay for membership fees in professional organizations. We support employees in meeting their required CPE standards
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	Approximately 4 positions over the next year. We are seeking interns as well as the offering the opportunity to become full-time employees after graduation.

<b>When do you accept applications and what are your hiring timeframes?</b>	As a state agency the PSC is subject to the Dept. of Personnel (DOP) rules and regulations for hiring. We hire year-round.
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (<i>Summer, Winter, Both</i>)</b>	<p>Yes, we offer internships.</p> <p>Yes, they are paid internships.</p> <p>We are looking to hire 2 interns or more if we find the right candidates.</p> <p>Interns can be hired in the Fall, Spring, and Summer.</p>
<b>HR Contact Person's Name</b>	Cristine Watson or Susan Kuhn
<b>HR Contact Person's Email</b>	<a href="mailto:cwatson@psc.state.wv.us">cwatson@psc.state.wv.us</a> <a href="mailto:skuhn@psc.state.wv.us">skuhn@psc.state.wv.us</a>
<b>Company Web Site</b>	<a href="http://www.psc.state.wv.us">http://www.psc.state.wv.us</a>



## WEST VIRGINIA STATE AUDITOR'S OFFICE CHIEF INSPECTOR DIVISION

<b>Company/Firm Location(s)</b>	Charleston, West Virginia
<b>Geographic Area(s) Served</b>	West Virginia (State-wide)
<b>Number of Years in Business</b>	
<b>Provide a brief description of your company/firm, listing any unique characteristics that make you stand out to prospective employees</b>	The Chief Inspector Division of the West Virginia State Auditor's Office ensures that financial accountability is present at the local level of government by annually conducting and overseeing over 1450 financial audits, OMB Uniform Guidance audits, and reviews of counties, municipalities, boards of education, boards of health, solid waste authorities, volunteer fire departments and other special purpose governments in accordance with professional standards. The Chief Inspector Division may also initiate appropriate investigative action when fraudulent or other illegal activity occurs at the local government level.
<b>Total Number of Partners</b>	None
<b>Total Number of Employees (<i>minus Partners</i>)</b>	
<b>Major Areas of Services Provided</b>	Governmental Audit
<b>Major Areas of Industries Served</b>	Local Governments across West Virginia (County Commissions, County Boards of Education, Magistrate Courts, Municipalities, Various Boards and Authorities, Libraries, Volunteer Fire Departments).
<b>Extent of Work-Related Travel Required</b>	90% (Regional Travel)
<b>Do you pay for any of the following?</b> <b>Materials for preparing for the CPA Exam?</b> <b>Licensing and renewals?</b> <b>Membership Fees in a Professional Org.?</b> <b>Continuing Professional Education?</b>	<p><b>CPA Exam</b> The WVSAO pays for CPA study materials and exam fees.</p> <p><b>Licensing and Renewals</b> The WVSAO pays for CPA and CFE licensing and renewals.</p> <p><b>Membership Fees in a Professional Organization</b> Certain memberships may be paid for by the WVSAO.</p> <p><b>Continuing Professional Education</b> The Chief Inspector Division makes available to all staff members a minimum of 40 hours, normally every 12 months, of qualifying CPE to be conducted. All auditors should obtain, every two years, a total of 80 hours of CPE.</p>
<b>Anticipated Hiring Needs in the Next Year</b> <b>Full-Time Employees</b> <b>Seasonal Employees</b>	<p>We have a continuous need for Full-time audit inspectors.</p> <p>We do not hire seasonal positions.</p>

<b>When do you accept applications and what are your hiring timeframes?</b>	Resumes and unofficial transcripts can be submitted anytime to <a href="mailto:cid_jobs@wvsao.gov">cid_jobs@wvsao.gov</a>
<b>Do you offer Internships?</b> <b>Are they paid or unpaid?</b> <b>How many interns do you anticipate hiring?</b> <b>When are interns hired? (<i>Summer, Winter, Both</i>)</b>	The Chief Inspector Division hires 5-6 paid interns each summer.
<b>HR Contact Person's Name</b>	Jessica Kirk-Perry
<b>HR Contact Person's Email</b>	<a href="mailto:Jessica.perry@wvsao.gov">Jessica.perry@wvsao.gov</a>
<b>Company Web Site</b>	<a href="http://www.wvsao.gov">www.wvsao.gov</a>

Your continued  
support of the Society  
and participation in our  
2023 recruiting fair is  
greatly appreciated.



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