



WVSCPA Award Descriptions & Award Winners

Outstanding CPA in Business & Industry Award

The Outstanding CPA in Business and Industry Award has two major purposes. The first is to recognize the achievements of individual CPAs employed in business and industry. The second is to promote the CPA designation as the premier professional credential for financial managers in business and industry.

Eligibility

To be eligible for the Outstanding CPA in Business and Industry Award, the nominee must be:

- A member in good standing of the WVSCPA employed in business and industry. Nominees may be actively employed, retired, or recognized posthumously, not later than one calendar year after their date of death.
- Distinguished by having made a significant contribution to the growth and success of his/her employer organization or a notable entrepreneurial achievement.
- Distinguished by having made a significant contribution to the growth and enhancement of the profession.
- Nominated by a WVSCPA member in good standing, other than the nominee.

Nominations are due by December 31.

Business & Industry Award Winners

1994	Dr. William Henry Harmon	2010	Edward R. Lincoln
1995	Richard E. Myers*	2011	W. Marston Becker
	Nazzi Zola	2012	Timothy R. Duke
1996	John Kinzer	2013	Elton Bond
1997	Douglas E. Cochran	2014	Sharon Suppa
1998	Eugene P. Pawlowski	2015	Harold F. Manner
1999	Robert A. Henson	2016	J. Christopher Howat
2000	Mark A. Chandler	2017	Mark A. Morgan
2001	Robert S. Boone	2018	Daniel L. McGowan, Jr.
2002	Don L. Blankenship	2019	Charles (Chuck) F. Oldaker, Jr.
	<i>Elected to the AICPA Business and Industry Hall of Fame</i>	2020	Richard (Rich) A. Lucas
2003	H. Charles Maddy, III	2021	Lisa L. Mosrie
	<i>Elected to the AICPA Business and Industry Hall of Fame</i>		
2004	Jonathan C. Elder		
2005	J. Ronald Hypes		
2006	Dr. William Henry Harmon		
	<i>Elected to the AICPA Business and Industry Hall of Fame</i>		
2007	George V. O'Malley		
2008	Larry F. Mazza		
2009	Robert S. Tissue		

***Deceased**

Distinguished Service Award

The Distinguished Service Award is the highest honor that the WVSCPA can bestow upon a member. The award is to grant recognition to the individual that has provided invaluable services to the Society and has made significant contributions to the profession over the years.

Due to the prestige and the high esteem in which it is held, **the Distinguished Service Award will be given no more frequently than every three years.**

Criteria to be considered in nominating an individual for this award are as follows:

1. A minimum of twenty (20) years actively engaged in the accounting profession.
2. A member of the WVSCPA for a minimum of ten (10) years.
3. Shall have been an outstanding and recognized leader in the WVSCPA and a local chapter of the WVSCPA. As a minimum the individual should have served as an officer and director of a local chapter and as a committee chairperson, officer, and director of the WVSCPA.
4. Shall have demonstrated the above type of outstanding leadership on a consistent basis for a number of years.
5. Shall have been an outstanding and recognized leader in the accounting profession.
6. Shall have been a recognized spokesman for the accounting profession in West Virginia through public appearances, speeches, articles, etc.

For an individual to be considered for this award, the person must be nominated and seconded by either a member of the Board of Directors of the WVSCPA or a past president of the WVSCPA. The nomination must be submitted by an appropriate nominator no later than the January Board of Directors meeting. When considering the nomination of an individual for this award, it should be remembered that this is a very high honor and should only go to a truly outstanding individual.

The selection of an individual for this award will be done by secret vote of the Board of Directors and a nominee must receive affirmative votes from a majority of the directors.

Distinguished Service Award Winners

1974	Robert S. Maust*
1976	James M. Arnett*
1977	Willard H. Erwin, Jr.*
1978	Douglas H. Tanner*
1979	Harry Finkelman*
1980	Louis F. Tanner*
1984	Stephen D. Tanner*
1989	Mary R. Neale*
1993	Brenda T. Green
1993	Kathy G. Eddy
1996	Michael C. Paterno*
2000	Robert R. Simpson, Jr.
2003	Wallace F. (Jack) Suttle*
2007	Jack Rossi
2011	Patricia Moyers
2015	Horace W. Emery
2018	David D. Hill

* *Deceased*

Life Membership

1. Election to life membership shall be upon approval of the Board of Directors.
2. To be considered for a life membership:
 - Nominee must hold a West Virginia CPA Certificate, original or reciprocal, and be in good standing with the WVSCPA.
 - Nominee must have been a member of the WVSCPA for at least 25 years.
3. Life members shall be exempt of payment of all dues and assessments and shall be entitled to all rights and privileges of membership.

Approved by Board of Directors 1/20/84. Revised by By-law revisions in 2000.

Life Membership Awardees

1953	Jesse L. Cramer*	2011	Kathy G. Eddy
1953	Norman Fitzhugh, Sr.*	2012	Louis J. Costanzo, III
1953	Okey Hayslip*	2013	Leroy Mabe*
1953	S. Charles Steele*	2014	John S. (Jack) Bodkin, Jr.
1960	J. Earl Beatty*	2015	Mary H. Fischer
1960	Harry R. Howell*	2016	Horace W. Emery
1960	Louis F. Tanner*	2017	David D. Hill
1960	Robert L. Baughan*	2017	Steven S. Robey
1968	Hobart S. Hutzell*	2018	Reed J. Tanner
1974	Willard H. Erwin, Jr.*	2019	Floyd E. Harlow, Jr.
1974	Donald P. Fleming*	2019	Norman C. Mosrie
1982	M.F. Kirsch*	2020	Barry L. Burgess
1984	Norman S. Fitzhugh, Jr.*	2021	Robin M. Baylous
1984	John W. Bole*		
1985	Michael C. Paterno*		
1989	Harry Finkelman*		
1990	William M. Ellis, Sr.*		
1990	William H. Richardson, Jr.*		
1991	William L. Shomo*		
1992	William H. McKee*		
1993	Glenn W. Hall*		
1993	Douglas H. Tanner*		
1993	Stephen D. Tanner*		
1994	Donald E. Griffin*		
1997	Philip P. Cox		
1998	James E. Foster		
1999	Robert S. Maust*		
2000	Clifton L. (Skip) Looney		
2001	William W. Gleason		
2003	William M. Ellis, Jr.*		
2004	Wallace F. (Jack) Suttle*		
2006	Paul E. Arbogast		
2006	Luca J. Bianco		
2007	Robert R. Simpson, Jr.		
2008	Victor Grigoraci		
2008	Mark E. Richardson		
2009	Edward P. McDonough		
2010	Jack Rossi		

**Deceased*

Merit Award

The Merit Award is given to the individual who, on their first sitting for each of the four parts of the Uniform CPA Examination, makes the highest average passing score on all four parts. The individual must have completed and passed all four parts within twelve months of the date of passing the first part taken. The recipient of the Merit Award must also either live or work in West Virginia to be eligible to receive the award. The WV Board of Accountancy staff provides the name of the winner each year.

Merit Award Winners

1957	Douglas H. Tanner	2001	Scott Wooten
1958	Joseph E. Hall	2002	Tasha R. Hartley
1959	Albert Leroy Maxson (May)	2003	Nathaniel S. Bonnell
1959	E.B. Wood, Jr. (November)	2004	None
1961	Frederick S. Pattison	2005	Christopher Lohri
1962	Brian R. Henderson	2006	Matthew Calvert
1964	Herbert A. Sklenar	2007	Jered W. Green
1965	L. Roland Aberle	2008	Tessa M. White
1966	James R. Barbe (November)	2009	Corey N. Slider
1966	E. Wyatt Friend (November)	2010	Charles Matthew Morris
1967	Jay L. Scott	2011	Russel Plywaczynski
1969	John J. Dillenschneider, Jr.	2012	Amy Schmitt
1970	Robert R. Simpson, Jr.	2012	Austin Jones
1971	David Zinn	2013	Alan Wilson
1972	Alice Williams Kreig	2014	Stephanie Davis
1973	Edward W. Younkins	2015	Whitney Merrill
1974	Edward Mark Doak	2016	Aaron J. Souza
1975	Billy Joe Crum, Jr.	2017	William Paul Koontz
1976	Nicholas G. Lazaris	2018	Cailin B. Yoho
1977	Melinda M. Harper	2018	Sarah E. Henderson
1978	James M. Sturgeon*	2019	Ian D. Gillmeister
1979	William J. Six	2020	Venus Hong-Brown
1980	Martin J. Gargano		
1981	Bert A. Stinebaugh		
1982	James E. McClure		
1983	Ann Colley		
1984	Steven James Atkinson		
1985	Michael W. McArdle		
1986	Mary Amos Burnell		
1987	Sylvia Pettit		
1988	Janet D. Brunekse		
1989	David Petersen		
1990	Kandadai G. Venkatraman		
1991	Sandra K. Lancianese		
1992	R. Brent Bostic		
1993	Wei Tian Chiang		
1994	Diane L. Spencer		
1995	Michael A. Jones		
1996	Imre D. Pentek		
1997	Jeremy R. McClung		
1998	Cecil Walker		
1999	Quentin C. Daugherty		
2000	Brent Richmond		

**Deceased*

Outstanding CPA in Government Award

CRITERIA

To be eligible for the Outstanding CPA in Government Award, the nominee must be:

- A member in good standing of the WVSCPA and employed in local, state, or federal government. Elected and appointed officials are eligible. Government employees who have been retired less than one year prior to the application deadline are also eligible.
- Distinguished by:
 1. Having made a sustained and significant contribution to the increased efficiency and effectiveness of his/her government organization. This is the most important criterion.
 2. Having made a significant contribution to state and national professional organizations.
 3. Having made a significant contribution to the growth and enhancement of the profession.
 4. Having made significant contributions in the level of government for which nominated.
- Posthumous nomination will be accepted, but no later than one calendar year after their date of death.
- Nominated by a WVSCPA member in good standing, other than the nominee.

Nominations are due by December 31.

Outstanding CPA in Government Award Winners

1999	George W. Mitchell, III	State
2000	Ben A. Bagby*	Local
2001	Melinda Ashworth-Kiss	State
2002	None	
2003	Patrick H. Brown, III	Local
2004	Martin J. Gargano	State
2005	None	
2006	Victor Grigoraci	Local
2007	None	
2008	Virgil T. Helton	State
2009	None	
2010	None	
2011	Roger A. Summerfield	State
2012	None	
2013	Joseph P. Mowery	Local
2014	Lisa Daniels-Smith	Local
2015	Phillip A. Uy	State
2016	Richard S. Stultz	Local
2017	Cheri A. Harpold	State
2018	None	
2019	Lindsay White	State
2020	Dr. Edward Magee	State
2021	Gregory C. Barr	State

**Deceased*

Outstanding Educator Award

This program is designed to recognize full-time college accounting educators distinguished for excellence in classroom teaching and for active involvement in the accounting profession.

To be eligible for the outstanding educator award, the nominee must meet the following guidelines:

- Be a past (retired within 3 years) or current full-time accounting educator at a West Virginia post-secondary educational institution.
- Be distinguished for excellence in classroom teaching and motivating students.
- Having contributed to the accounting profession, as demonstrated by active involvement in professional activities such as participation in professional accounting organizations.
- Educators who are noted for their teaching abilities but are now primarily involved in administration or research are eligible for the award.
- Posthumous nomination will be accepted, but no later than one calendar year after their date of death.
- Nominated by a WVSCPA member in good standing, other than the nominee.

The nominee need not be a CPA nor hold a doctoral degree.

Nominations are due by December 31.

Outstanding Educator Award Winners

1989 Robert S. Maust*, West Virginia University
1990 Charles D. Webb, Marshall University
1991 Adolph A. Neidermeyer, West Virginia University
1992 Robert S. Maust*, West Virginia University
1993 Ann B. Pushkin, West Virginia University
1994 Neal G. Adkins, Marshall University
1995 Harry Finkelman*, Concord University
1996 Howard K. Nunley, WVU-Institute of Technology
1997 Edward W. Younkins, Wheeling Jesuit University
1998 Marian V. Mullin, West Liberty University
1999 William J. Radig, Marshall University
2000 Dr. Gail A. Shaw*, West Virginia University
2001 Gary K. Bennett, Fairmont State University
2002 Roger B. Hamood, Shepherd University
2003 C. Roger Lewis, WVU-Parkersburg
2004 Loren A. Wenzel, Marshall University
2005 Patricia M. Shafer*, WV State University
2006 Dr. Gary Saunders, Marshall University
2007 J. Suzanne King, University of Charleston
2008 Mary A. Burnell, Fairmont State University
2009 Cheryl F. McKinney, Glenville State College
2010 Dr. Dianna Ross, Concord University
2011 Dr. Presha Neidermeyer, West Virginia University
2012 No Award Presented
2013 Robert R. Simpson, Jr., Marshall University
2014 Dr. Richard A. (Dick) Riley, Jr., West Virginia University
2015 Gina M. Sturgill, Bluefield State College
2016 Dr. A. Scott Fleming, West Virginia University
2017 Dr. Jean B. Price, Marshall University

2018 Dr. Nancy Lankton, Marshall University
2019 Lisa Daniels-Smith, Davis & Elkins College
2020 Dr. Mark J. Nigrini, West Virginia University
2021 Nancy P. Lynch, West Virginia University

**Deceased*

Outstanding Committee Award

To be given at the discretion of the President for meritorious service.

Outstanding Committee Award Winners

1979	Public Relations, Awards: Brenda T. Acken		
1980	Cooperation w/ Education Institutions: William T. Cuppett		
1981	CPE Compliance: Stephen D. Tanner*		
1982	Public Service: Deborah H. Wells		
1983	Taxation: C. Page Hamrick, III		
1984	CPE: Dan B. Herrinton		
1985	Public Service: Zell E. Sunderland*		
1986	Public Service: Zell E. Sunderland*		
1987	Public Service: Zell E. Sunderland*		
1988	Legislative Watch: Norman T. Daniels, Jr.		
1989	Legislative Steering: Willard H. Erwin		
1990	Quality Review: Clifton L. (Skip) Looney, Jr.		
1991	CPE Compliance: Gary K. Bennett		
1992	Quality Review: John W. Kee		
1993	Quality Review: John W. Kee		
1994	Quality Review: Leon M. Rogers		
1995	Industry & Government: Nazzi Zola		
1996	Industry: Edward Lincoln		
1997	Government: Daniel J. Ware		
1998	Financial Institutions: Jeffrey D. Welch		
1999	State & Local Tax: James M. Sturgeon, Jr.*		
2000	Recruiting & Opportunity: Darrell Baylous*; Greg Nichols Industry Services: Debbie Bowyer Personal Financial Planning: John Byrd State & Local Taxation: James M. Sturgeon, Jr.*		
2001	Industry Services: Gayleen Smith Peer Review: Bruce I. Sullivan State & Local Taxation: James M. Sturgeon, Jr.* Quality of Life: Deborah L. Lewis		
2002	Careers in Accounting: Susan K. Richardson* State & Local Taxation: James M. Sturgeon, Jr.*		
2003	Careers in Accounting: Susan K. Richardson* State & Local Taxation: James M. Sturgeon, Jr.* Industry Services: Gayleen G. Smith Young WVCPA: Norman W. Shumate, III		
2004	Government: Jack Bodkin CPA Exam Support: Paul Campbell Peer Review: Gary Bennett State & Local Taxation: James M. Sturgeon, Jr.*		
2005	MAP: David D. Hill Public Service: Jack Suttle*; Michael Black		
2006	Accounting & Auditing: Christopher Deweese Recruiting & Opportunity: Judy Proctor Peer Review: James Crickard		
2007	Careers in Accounting: Robert Nistendirk Industry & Government Services: Jeffrey Welch		
		2008	Public Service: Michael Black, Jack Suttle* Awards: Randolph A. Preston Federal Tax: Robert Astorg Financial Institutions: Christopher Nice Work/Life: Sherry Parks
		2009	Peer Review: John Rowan Recruiting & Opportunity: Fred Dillon
		2010	State Tax: James M. Sturgeon, Jr.* Small Firm & Sole Practitioners: Virginia C. Slack Accounting & Auditing: Ryan Becker
		2011	Young CPAs: Holly Fillipovich, Brian Wadsworth Peer Review: Danny Blair
		2012	Awards: Randolph A. Preston Federal Tax: Robert Astorg
		2013	Peer Review: John M. Guido Careers in Accounting: D. Cole Malcolm
		2014	Young CPAs: Tessa Carr Recruiting & Opportunity: Jered Green
		2015	Peer Review: James L. Crickard Awards: Randolph A. Preston Small Firm & Sole Practitioners: Virginia C. Slack
		2016	Accounting & Auditing: Jeremy Simms Recruiting & Career Opportunities: Jered Green Taxation: Steve Robey Taxation: Danny Simms Young CPAs: Tessa White
		2017	Peer Review: Steven Dearien Recruiting & Career Opportunities: Ryan Mink Small Firm & Sole Practitioners: Brooks Cottle Small Firm & Sole Practitioners: Melissa Boggs Small Firm & Sole Practitioners: Bruce Lawson Small Firm & Sole Practitioners: Patrick Felton
		2018	Accounting Education Foundation: Cassandra Baylous Accounting Education Foundation: Alex S. Gawthrop Accounting Education Foundation: Benjamin M. Poling Banking, Industry & Government: James M. Toney Young CPAs: Emily S. Signorelli
		2019	Accounting & Auditing: Nancy K. Lankton Banking, Industry & Government: Brandy M. Whittington
		2020	Awards: Charles M. Mulligan Recruiting & Career Opportunities: Mary Marie Long Taxation: Steven F. Luby
		2021	No Awards Presented, Due to COVID 19 Pandemic

**Deceased*

Public Service Award

To be eligible for the Public Service Award, the nominee must be a CPA and be a member in good standing of the WVSCPA. The nominee will be examined according to the following criteria:

- **Leadership:** The positions held by the candidate will be considered and any substantial accomplishments during those terms. The candidate will be assessed on whether he/she has shown initiative by founding an organization, developing programs, or directing a major turnaround of a charitable group.
- **Impact:** The impact the candidate has made in a community, including the number of people who benefited from the candidate's activities, and the importance of those activities on the community's overall well-being will be evaluated.
- **Involvement:** The candidate's current level of involvement, as well as the length of time the candidate has been involved in charitable and/or civic activities will be assessed.
- **Bonus:** It will be determined whether the candidate has done something truly different or outstanding or if the program the candidate is involved in or the contribution by the candidate is unique in any way.
 - Posthumous nomination will be accepted, but no later than one calendar year after their date of death.
 - Nominated by a WVSCPA member in good standing, other than the nominee.

Nominations are due by December 31.

Public Service Award Winners

1980 Willard H. Erwin, Jr.*
1981 Arthur L. Gleason, Jr.
1982 Harry Finkelman*
1983 Brenda T. Acken
1984 Donald H. McIver, Jr.
1985 No Award Given
1986 Arthur L. Gleason, Jr.
1987 Glenn W. Hall*
1988 Carroll D. Simpkins
1989 Robert R. Simpson, Jr.
1990 Kathy G. Eddy
1991 Donald B. Nestor
1992 James J. Fraser
1993 Robin M. Baylous
1994 Kathy G. Eddy
1995 James L. Harrison
1996 Philip P. Cox
1997 William M. Ellis, Jr. *
1998 John M. Perry
1999 Charles M. Avampato
2000 Paul E. Arbogast
2001 Victor Grigoraci
2002 Michael C. Paterno*
2003 Jack Rossi
2004 Michael W. Gerber*
2005 Wallace F. "Jack" Suttle*
2006 Robert C. Galloway
2007 Thomas L. Aman
2008 William W. Gleason
2009 L. James Nichols

2010 Horace W. Emery
2011 William Henry Harmon
2012 Matthew D. Wender
2013 Lawrence A. Pack
2014 William D. Chambers
2015 Samuel P. Sommerville
2016 Wallace "Wally" F. Suttle, II
2017 Patricia D. Clark
2018 Barry L. Burgess
2019 Melinda (Mendy) A. Aluise
2020 Brian D. Wadsworth
2021 Melissa A. Price

**Deceased*

Kathy Eddy WV Young CPA of the Year Award

This award will be bestowed on a CPA who is a member of the WVSCPA and a local chapter. The individual, age 35 years or younger as of the end of the current fiscal year, shall have made significant contributions to the accounting profession and the community and is a member of at least one other professional organization.

Some of the criteria to be considered in selecting a candidate for this award include:

Professional achievement suggested:

- If in public practice, became a supervisor, manager, or partner;
- If not in public practice, management level in industry or government, active faculty member, administrative management position, or started a successful business;
- Written an article which has been published and is significant to the profession or the public;
- Significant speaking engagements; and
- Participates in a mentoring program, either inside or outside the firm or company.

Significant accomplishments within the WVSCPA or a local chapter:

- Committee chair or officer;
- Outstanding committee member; and
- Chair or outstanding participant of a major WVSCPA or local chapter function or seminar.

Community contributions and significant achievements:

- Chamber of commerce;
- Civic clubs; and
- Charitable organizations.

Membership in at least one other professional organization, such as:

- AICPA
- Institute of Certified Management Accountants; or
- American Accounting Association.

Demonstration of dedication to the profession through participation in professional activities.

Rules for eligibility to win the WV Young CPA of the Year Award:

- Candidate must be 35 years of age or younger May 31 on the year of nomination; and
- Candidate must be a member in good standing with the WVSCPA and meet all eligibility requirements to practice as an active CPA in the state of WV.
- Posthumous nomination will be accepted, but no later than one calendar year after their date of death.
- Nominated by a WVSCPA member in good standing, other than the nominee.

Nominations are due by December 15.

Kathy Eddy WV Young CPA of the Year Award Winners

2003	William J. Behrens	2019	Emily S. Signorelli
2004	Christopher D. Deweese	2020	E. Ryan Mink
2005	Scott A. Clark	2021	Alex S. Gawthrop
2006	Christopher S. Nice		
2007	Aaron J. Heighton		
2008	Brian D. Wadsworth		
2009	J. Ryan Lindsay		
2010	Christine D. Sturtevant		
2011	William H. Robinson, III		
2012	Tessa M. White		
2013	Adam K. Kennedy		
2014	Mary Marie Long		
2015	Kelly L. Shafer		
2016	Charles M. Mulligan		
2017	Benjamin M. Poling		
2018	Akia C. Rice		

Witschey Award

Each year the Society presents the Witschey Award to one of the Society's local Chapters. The Award is named for the late Robert E. Witschey, who served as Chairman of the AICPA during the years of 1962 and 1963. The Witschey Award has been given by the Society to a deserving Chapter every year since 1974.

The Awards Committee bases their selection of the outstanding Chapter by considering the following:

- Total chapter membership
- Total number of meetings held and attendance at each meeting
- The most successful meeting held
- How the profession was promoted to local high schools and colleges
- Outstanding achievements of individual Chapter members
- Chapter leadership must designate a representative to serve as a member of the Awards Committee (1)
- Chapter leadership will be required to submit a nomination for each WVSCPA award category. If the Chapter does not have a current member who meets the award category nomination requirement, they must provide the Awards Committee with written documentation stating this for the award category. (1)
- Other achievements of the Chapter

(1) Added to criteria in 2012

Witschey Award Winners

1975	Southern	2004	Charleston
1976	Southern	2005	Huntington
1977	Southern	2006	Huntington
1978	Charleston	2007	Wheeling
1979	Southern	2008	Charleston
1980	Charleston	2009	Charleston
1981	Charleston	2010	Parkersburg
1982	Charleston	2011	Greenbrier Valley
1983	Southern	2012	Central
1984	Southern	2013	Charleston
1985	Charleston	2014	Parkersburg
1986	Parkersburg	2015	Charleston
1987	Huntington	2016	Parkersburg
1988	Parkersburg	2017	Huntington
1989	Huntington	2018	Huntington
1990	Charleston	2019	Huntington
1991	Southern	2020	No Chapter Qualified
1992	Charleston	2021	Charleston
1993	Parkersburg		
1994	Parkersburg		
1995	Parkersburg		
1996	Southern		
1997	Parkersburg		
1998	Charleston		
1999	Charleston		
2000	Charleston		
2001	Parkersburg		
2002	Charleston		
2003	Charleston		

Women to Watch Award

Awards will be given in two categories, Experienced Leaders and Emerging Leaders, as defined below. It should be noted that evidence of every item listed is not required for consideration, but nominees should have made significant contributions in at least two of the criteria listed. Nominees must be a CPA and a member of both the WVSCPA and the AICPA.

- Experienced Leaders – one who has advanced to a higher level or leadership position within the organization. Titles include, but are not limited to, partner, owner, elected official or appointee, executive, etc.
 1. Authorship of articles
 2. Major or unique contributions to the profession
 3. Public and/or community service
 4. Mentoring other professionals (more heavily weighted than other criteria)
 5. Improvement to the workplace

- Emerging Leaders – a professional who has made significant contributions to the profession and her community, but who has not yet reached the highest levels of advancement.
 1. Public and/or community service
 2. Demonstration of leadership
 3. Contribution to the profession
 4. Creation and implementation of unique initiatives(s)
 5. Involvement with alma mater or other local colleges and universities

Please provide supporting documentation as evidence of accomplishments. This may include letters of recommendation from supervisors, peers, students, community organizations, etc. Resumes are not required but are strongly recommended. Winners will be selected by the Women to Watch Awards Selections Committee and recognized during the Committee Day luncheon in May.

Women to Watch Award Winners

2011	Experienced Leader	Gayle E. Mason Lois K. Wilson*
2011	Emerging Leader	Karissa J. Cost Tessa M. White
2012	Experienced Leader	Valerie R. Ellis
	Emerging Leader	Ashley D. Meek
2013	Experienced Leader	Beth F. Bumgarner
	Emerging Leader	Erica D. Cameron
2014	Experienced Leader	Susan R. Wheeler
	Emerging Leader	Holly M. Fillipovich
2015	Experienced Leader	Saundra H. Uy
	Emerging Leader	Melissa F. Boggs
2016	Experienced Leader	Susan A. Barber
	Emerging Leader	Melinda Aluise
2017	Experienced Leader	Miri D. Hunter
	Emerging Leader	Kelly L. Shafer

**Deceased*

Note - 2017 was the last year that the Women to Watch Awards were distributed.